

BILL NO. 6759

ORDINANCE NO. 6621

**AN ORDINANCE ESTABLISHING THE COMMUNITY EQUITY  
COMMISSION OF THE CITY OF CLAYTON, MISSOURI**

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**WHEREAS**, the Board of Aldermen believes that great communities are those that are enriched by diversity, where opportunity is universal and inclusiveness is a foundational principle; and

**WHEREAS**, the City of Clayton has a long tradition of being a welcoming environment that highly values character and community commitment; and

**WHEREAS**, the Board of Aldermen wishes to be sure these core values are maintained, and to that end it believes the establishment of a Community Equity Commission to provide an additional resource and special insight and guidance on matters of equity, diversity and inclusion can assist the Board in this defining effort;

**NOW, THEREFORE, BE IT ORDAINED BY THE BOARD OF  
ALDERMEN OF THE CITY OF CLAYTON, MISSOURI, AS FOLLOWS:**

**Section One.**

Chapter 140 of Title I of the Code of Ordinances of the City of Clayton, Missouri, is hereby amended by the addition of one new Section, initially to be designated as Section 140.050, to read as follows:

**TITLE I. GOVERNMENT CODE**

**CHAPTER 140: BOARDS, COMMISSIONS, COUNCILS AND  
COMMITTEES**

**Section 140.050: COMMUNITY EQUITY COMMISSION**

- A. There is hereby established the Community Equity Commission of the City of Clayton to assist the City in promoting and enhancing equity, diversity and inclusion and the quality of life throughout the City.

- B. The Commission shall consist of seven (7) members, of which at least two (2) will be from each Ward, appointed by the Mayor with the approval of the Board of Aldermen. In addition, two (2) Aldermen selected by the Board on an annual basis, may serve as liaisons to the Commission. At their discretion, the Board of Aldermen may add additional ex-officio (non-voting) positions as it deems necessary. All members shall be residents and registered voters of the City of Clayton at the time of appointment and while serving on the Commission. Members should, to the extent possible, be broadly representative of economic status, race, color, religion, gender, national origin, ancestry, marital status, physical or mental disability, sexual orientation, and gender identity. Members should have experience and interest in, and an expressed commitment to, diversity and inclusion issues. Members shall hold no other office or position in the City government except for short term or ad hoc study or advisory committee. Members shall serve without remuneration.
- C. The original appointees shall be appointed for staggered terms such that two members shall be appointed for a term of one (1) year; two members for a term of two (2) years; and three members for a term of three (3) years. Thereafter members shall be appointed for a term of three (3) years. Vacancies on the Commission shall be filled by the Mayor with the approval of the Board of Aldermen for the unexpired term of the vacating member. The terms of all members shall expire on June 30th of the appropriate year.
- D. The Commission shall elect one of its members as Chairperson to serve for a term of one year. Meetings of the Commission shall be held at the call of the Chairperson and at such other times as the Commission may determine. The Commission shall keep minutes of all meetings, showing the vote of each member upon each question or, if absent or failing to vote, indicating such fact and shall keep records of its official actions. In addition, the Commission shall regularly report to the Board of Aldermen.
- E. The Commission shall serve in an advisory capacity to the Mayor and Board of Aldermen on ways to:

- a) Promote community awareness and education on the value of diversity to the community;
  - b) Promote equity on the basis of economic status, race, color, religion, gender, national origin, ancestry, marital status, lawful source of income, physical or mental disability, familial status, sexual orientation, and gender identity;
  - c) Evaluate and develop actionable equity recommendations to be used to examine and strengthen policies, practices, services and programs, which will establish the Commission as a community resource and regional leader;
  - d) Promote responsiveness of government to concerns of people that may be subject to bias or discrimination in the community; and
  - e) Encourage the creation and continuation of community equity, diversity and inclusion awareness efforts, programs, and activities that are available and accessible to all community members.
- F. The City Manager or their designee shall serve as the staff liaison to the Commission. If the Commission receives complaints of alleged discrimination occurring within the City the Commission shall forward the complaint to the City Manager who may refer the complainant to one or more state or federal agencies empowered to investigate and remedy such matters.

## **Section Two.**

The Chapter, Article, Division and/or Section assignments designated in this Ordinance may be revised and altered in the process of recodifying or servicing the City's Code of Ordinances upon supplementation of such code if, in the discretion of the editor, an alternative designation would be more reasonable. In adjusting such designations, the editor may also change other designations and numerical assignment of code sections to accommodate such changes.

## **Section Three.**


It is hereby declared to be the intention of the Board of Aldermen that each and every part, section and subsection of this Ordinance shall be separate and severable from each and every other part, section and subsection hereof and that the Board of Aldermen intends to adopt each

said part, section and subsection separately and independently of any other part, section and subsection. In the event that any part of this Ordinance shall be determined to be or to have been unlawful or unconstitutional, the remaining parts, sections and subsections shall be and remain in full force and effect.

**Section Four.**

This Ordinance shall be in full force and effect both from and after its passage by the Board of Aldermen.

**Passed by the Board of Aldermen this 24th day of September 2019.**

  
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Mayor

Attest:

  
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City Clerk