

# CITY OF CLAYTON CITY VIEWS

## Finding Common Ground: Equity and Inclusion in Service Delivery

21CP Solutions LLC (21CP) and their partner Strategic Applications International (SAI) have been engaged by the City of Clayton to provide support in strengthening relationships between police and the community, and address the broad issues surrounding policing that can undermine those relationships. Both organizations have extensive experience working with diverse communities dealing with complex issues of diversity, equity, and inclusion. Their experience across the US and the world have taught them that no two communities are alike and so their initial engagement will require meeting with diverse stakeholders and actively listening to the narrative each shares.

21CP will design a strategic approach that begins with small stakeholder meetings of common groups, such as police officers, community members, students, and civic and business leaders to engage in conversations about what trust means in the Clayton community, and what it means to the participants as it relates to policing and equitable community service delivery. These small group engagements will identify problems, barriers, and solutions to trust building in Clayton and the region. From these meetings they will evaluate and assess community norms around equity, diversity, and inclusion, and then report back to the community about these norms.

The Clayton community has an advantage that many do not — substantial resources to address these complex issues: highly professional police department, academic researchers and thought leaders, community-based organizations who are experienced in this type of engagement, highly engaged and caring citizens, and your business community, all of whom are invested in building a community of collaboration and cohesion. This is an opportunity for Clayton to create a realistic model for the region and the nation.

If you would like to contribute to this process with ideas and engagement, please reach out to them at the following email to schedule an interview or submit your own written comments: [ClaytonDialogues21CP@gmail.com](mailto:ClaytonDialogues21CP@gmail.com).

If you could be prepared to address the following questions in your communications it would be appreciated:

1. When they work right, what do good community-police relationships look like?
2. What works well between the Clayton Police Department and the community it serves?
3. What needs to be addressed or what problems solved to make the community feel equitable and inclusive for all who live, work and visit Clayton?
4. What does equity and inclusion look like and feel like?

Learn more about 21CP and SAI at [www.21cpsolutions.com](http://www.21cpsolutions.com) and [www.sai-dc.com](http://www.sai-dc.com).

## Shaw Park Multi-Use Facility Postponed

Through community surveys and Master Plan developments, Clayton residents have continued to show support for a new facility to replace the aging Shaw Park Ice Rink. Over the past two years, the City's focus has been on the development of a design for a new facility that would not only serve as a community ice rink but also be usable throughout the year for programming and events. Initially put out to bid last spring, the estimated cost exceeded available funds. Since then the City looked for opportunities to reduce the scope of the project to bring the project in line with the budget. Two options are being considered with efforts being focused on new funding sources, be they publicly supported or privately donated. The Board has asked the Clayton Century Foundation to prioritize this project and explore opportunities with donors who may want to enter into a Public-Private Partnership to bring the vision for this community asset to fruition.





## MAYOR'S MESSAGE Mayor Harold J. Sanger

"This is not the article I intended to write for this issue of "City Views". Those are the same words I used in this newsletter following the deadly Charlotte, NC White Power demonstrations. Just a month ago, the world was confronted with a horrendous, unspeakable mass murder fueled by hate, this time in a place of worship in the quiet Pittsburgh suburb of Squirrel Hill.

The ugliness and horror of antisemitism resulted in the loss of 11 precious lives and created an indelible memory for people around the world. It is the nightmare of every American Jew and every person of faith. The question must be asked — who is next? Is it members of your race or faith? Let us remember the words of Pastor Martin Niemoller, who was imprisoned for 8 years in a Nazi concentration camp:

"In Germany they first came for the Communists and I didn't speak up because I was not a Communist. Then they came for the Jews and I did not speak up because I was not a Jew. Then they came for the Trade Unionists and I did not speak up because I wasn't a Trade Unionist. Then they came for the Catholics and I did not speak up because I was a Protestant. Then they came for me — and by that time no one was left to speak up".

Divisiveness is now a political strategy, and the failure of our leaders to fully condemn those who spew their venom gives hate groups "permission" to carry out their prejudicial hatred and violence. The days when members of all political parties could debate respectfully, reach a compromise and finish the day having a beer together are just a faded memory. That day must return if America is going to remain the beacon of freedom to the world.

It is past time to stop categorizing people by race, religion, gender, or nation of origin. We are Americans, all of us. With the exception of those who were forced to America for slavery, there was someone in every American's bloodline who took a leap of faith, left a country that was home for many generations, and came to the promised land of America where freedom was a guarantee, and opportunities abounded. Those immigrants, our family members, came from every corner of the world and became the backbone of our nation.

Hate has no place in our society or in our Clayton community. Let us not allow what happened in Squirrel Hill to happen here — I pray that it does not. Please join me in committing to freedom, tolerance and love, and when confronted with hate, to name it, condemn it, and do something about it.

For a comprehensive history of antisemitism, I recommend "A Convenient Hatred: The History of Antisemitism" by Phyllis Goldstein.

## PassportParking to Introduce NEW Parking App

Passport will be launching a brand-new app, replacing the old, that will allow for better user experience while still providing a quick and convenient way to park in Clayton. With this upgrade, all end-users will need to download and create a new account on the new app.



The announcement of the official launch date, as well as step-by-step instructions, will be placed on the City of Clayton website, social media pages, and various emails sent out to residents, retailers and restaurants.



## Meetings

### Sunday at Starbucks (Ward II Coffee)

December 2 & January 6 at 4 pm  
Starbucks (7645 Wydown)

### Parks and Recreation Commission

December 3 & January 7 at 7 pm  
Center of Clayton

### Plan Commission/ARB

December 3, 17 & January 7, 22 at 5:30 pm  
City Hall

### Ward III Coffee

December 1 & January 12 at 10 am  
Starbucks (2 N. Central)

### Board of Aldermen

December 11, 18 & January 8, 22 at 7 pm  
City Hall

### Java n' Jive (Ward I Coffee)

December 8 at 9:30 am  
Barrio (740 DeMun)

### Coffee with a Cop

December 7 at 8 am  
City Coffeeshouse & Creperie  
(36 N. Brentwood)

## Holiday Refuse Schedule

### WEEK OF DECEMBER 24

**Monday routes** will not be affected

**Tuesday routes** will be picked up **Wednesday, Dec. 26**

**Wednesday routes** will be picked up **Thursday, Dec. 27**

**Thursday routes** will be picked up **Friday, Dec. 28**

**Friday routes** will be picked up **Saturday, Dec. 29**

### WEEK OF JANUARY 1

**Monday routes** will not be affected

**Tuesday routes** will be picked up **Wednesday, Jan. 2**

**Thursday routes** will be picked up **Friday, Jan. 4**

**Friday routes** will be picked up **Saturday, Jan. 5**

## HOLIDAY WEEKEND HOURS

**City offices will be closed on Monday, Dec. 24 and Tuesday, Dec. 25.** Offices will reopen at 8 am on Wednesday, Dec. 26.

**City offices will close on Tuesday, Jan. 1.**

Offices will reopen at 8 am on Wednesday, Jan. 2.

**The Center of Clayton will be closed at 4 pm on Monday, Dec. 24 and remain closed through Tuesday, Dec. 25.** The Center of Clayton will resume regular business hours on Wednesday, Dec. 26.\*

**The Center of Clayton will close at 4 pm on Monday, Dec. 31 and remain closed through Tuesday, Jan. 1.** The Center of Clayton will reopen at 9 am on Wednesday, Jan. 2.\*

*\*No programs or nursery service will be held these days.*

# [ CITY UPDATE ]

## Police Chief Announces Retirement

Police Chief Kevin Murphy has announced his retirement and will continue to serve the City through the end of February 2019. The City of Clayton has greatly benefitted from this law enforcement professional's service for 41 years.

Chief Murphy served as President of his Police Academy Class and went on to join the Clayton Police Department in 1977. He was the youngest ever to be promoted Sergeant after only five years with the department and would go on to serve as an adjunct instructor for the police academy. He was the first municipal commander assigned to the Mobile Response Team of St. Louis County, a multi-jurisdictional emergency response team, for more than six years.

His file contains over 100 letters of appreciation and commendation during his service, but many thousands of people in need benefitted from his dedication over the years. Notable highlights include cases involving three separate homicides, federal narcotics, undercover vice investigations, multiple count child victimization conviction leading a national youth organization to change its policies, and many dignitary protection details. He secured the first grants for School Resource Officers in Clayton and helped to establish the Citizens Police Academy as well as the Annual Clayton Police 5K Run to benefit Special Olympics, which has raised over \$350k to-date.



**Police Chief Kevin Murphy**

Chief Murphy's regional and national service include FBI National Academy graduation and regional alumni leadership. He served as the St. Louis Area Police Chief Association Chairman in 2017 and was one of the primary architects of the Best Policing Practices initiative, setting a higher standard for training and policies for all member departments. He was awarded the Chief Dan Linza Eagle Award for meritorious service to the FBI NAA in 2013.

A hallmark of his service as chief has been to initiate or increase training of officers to include implicit bias, mental health crisis response, active shooter (in close coordination with the school district), houses of worship safety, law enforcement interaction with people with autism, and civil disturbance training that led to Clayton PD to train over 700 regional officers in the last 4 years. He has led Clayton PD to participate in the UCLA Center for Policing Equity study, the smallest city in the US to participate. Most recently, he traveled to Israel with the Anti-Defamation League counter-terrorism seminar.

Like all of our officers, Chief Murphy has committed himself to protecting and serving the community which comes with its hot days, long cold nights, holidays away from family, being with people during and at their worst, running towards the danger, and never knowing what the next call will bring. We wish Chief Murphy all the best in a well-earned retirement and thank him for his dedicated service and leadership.

### 2019 Municipal Election Information

In accordance with the state law and the Charter of the City of Clayton, notice is given that a general municipal election shall be held in the City of Clayton, Missouri on Tuesday, April 2, 2019 for the duly qualified electors of the City to select a Mayor for a three-year term of office.

Candidates must be at least 25 years of age and registered to vote; have lived in the City of Clayton for at least two years prior to the election date.

Filing for said offices shall open at 8:00 a.m. and close at 5:00 p.m. on Tuesday, December 11, 2018, at which time

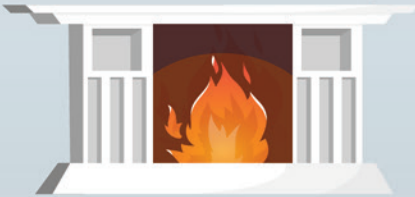
the City Clerk shall receive Declarations of Candidacy, 10 N. Bemiston Avenue, Clayton, Missouri. Thereafter, declarations will be received by the City Clerk or her designee from 8:00 a.m. to 5:00 p.m., Monday thru Friday, (excluding holidays when City Hall is officially closed) until filing closes at 5:00 p.m., Tuesday, January 15, 2019. Names of candidates shall be listed on the ballot in the order in which they are filed.

**For more information, please contact City Clerk June Frazier at (314) 290-8469.**

# Winter & Holiday Safety tips



## Fire Safety



- ❖ Install carbon monoxide detectors within ten feet of all sleeping areas and test them monthly.
- ❖ Replace smoke alarms every ten years, test smoke alarms monthly, and change the battery at least once a year.

- ❖ Keep anything that can burn at least 3 feet from any heat source. If using a space heater, place it on a steady surface and make sure to turn it off when you go to bed or leave the room.
- ❖ Have chimneys and furnaces inspected and cleaned by a professional at least once a year and change furnace filters according to the manufacturer's recommendations.



- ❖ Keep portable generators outside, away from windows, and as far away as possible from your home.
- ❖ Store cooled ashes in a tightly covered metal container and keep it outside at least 10 feet from your home and any nearby building.

## Have questions or concerns?

For fire safety programs, fire codes, or general questions related to the operations of the City of Clayton Fire Department, please contact **Public Information Officer Ryan Harrell** at **(314)290-8485**.

## General Safety

- ❖ Shop during daylight hours whenever possible. If you must shop at night, park in a well-lit area and as close to your destination as possible.



- ❖ Do not leave packages or valuables on the seat of your car. Lock it in the trunk or put it out of sight.

- ❖ When approaching or leaving your vehicle, be aware of your surroundings.
- ❖ Keep all car doors locked and windows closed while in or out of your car.

- ❖ If leaving for an extended holiday vacation, call the Clayton Police Department to schedule a vacation check at (314) 290-8403.

- ❖ Have a trusted neighbor or friend pick up your newspapers, mail and other deliveries.

- ❖ Do not allow displays of holiday gifts to be visible through the windows and doors of your house.

- ❖ Beware of thieves who follow delivery services such as UPS and FedEx to steal items left for customers.



- ❖ When using an ATM, choose one located inside a police station, mall or well-lighted location. Withdraw only the amount of cash you need. Be aware that "skimmers" are sometimes placed on ATM machines.



## Have questions or concerns?

For questions or concerns about Property Maintenance requirements or Building Codes, please contact the **Department of Planning and Development Services** at **(314)290-8452**.



## Fall Leaf Collection

Listed are the weeks and days of collection for each street & subdivision in Clayton.

*If scheduled collection day is on a holiday, streets will be cleaned the day before of the following non-holiday work day.*

SUBDIVISION	DAY(S) OF THE WEEK	WEEKS OF
Bemiston Subdivision (Old Town)	Mondays	Dec. 3 & 17, Jan. 7
Carrswold Subdivision	Fridays	Dec. 7 & 21, Jan. 4
Claverach Park Subdivision	Wednesdays	Dec. 5 & 19, Jan. 2
Clayshire Subdivision	Wednesdays	Dec. 5 & 19, Jan. 2
Clayshire Ridge Subdivision	Wednesdays	Dec. 5 & 19, Jan. 2
Clayton Gardens Subdivision	Mondays	Dec. 10 & 26, Jan. 14
Country Club Court	Mondays	Dec. 10 & 26, Jan. 14
Davis Place Subdivision	Wednesdays	Dec. 12 & 28, Jan. 9
DeMun / Hi-Pointe Subdivision*	Tuesdays & Thursdays	Dec. 4, 6, 18 & 20, Jan. 3 & 8
E. Brentmoor Subdivision	Thursdays	Dec. 13 & 31, Jan. 10
Ellenwood Subdivision	Tuesdays	Dec. 11 & 27, Jan. 15
Forest Court*	Mondays & Fridays	Dec. 3, 7, 17 & 21, Jan. 4 & 7
Forest Ridge Subdivision	Thursdays	Dec. 13 & 31, Jan. 10
Forsyth (6300/6400 Blks)	Thursdays	Dec. 6 & 20, Jan. 3
Hanley Place Subdivision (7500/7600 Blks Westmoreland)	Tuesdays	Dec. 4 & 18, Jan. 8
Hillcrest Subdivision	Tuesdays	Dec. 11 & 27, Jan. 15
Maryland Terrace Subdivision (7400 Blk Maryland)	Tuesdays	Dec. 4 & 18, Jan. 8
Moorlands Subdivision (7400 Blk)	Mondays	Dec. 3 & 17, Jan. 7
Moorlands Subdivision* (7500 Blk)	Mondays & Fridays	Dec. 3, 7, 17 & 21, Jan. 4 & 7
Northmoor Subdivision (Bland Ave.)	Tuesdays	Dec. 4 & 18, Jan. 8

SUBDIVISION	DAY(S) OF THE WEEK	WEEKS OF
Parkside Subdivision (10 Blks Brighton & Topton Way)	Tuesdays	Dec. 4 & 18, Jan. 8
Polo Subdivision	Mondays	Dec. 10 & 26, Jan. 14
Shirley Drive (7700 Blk)	Mondays	Dec. 10 & 26, Jan. 14
Skinker Heights Subdivision	Tuesdays	Dec. 11 & 26, Jan. 15
Southmoor Subdivision	Wednesdays	Dec. 12 & 28, Jan. 9
Stratford (8100 Blk)	Tuesdays	Dec. 11 & 27, Jan. 15
Tuscany Park Subdivision	Tuesdays	Dec. 11 & 27, Jan. 15
W. Brentmoor Subdivision	Thursdays	Dec. 13 & 31, Jan. 10
Walinca Terrace (7700 Blk)	Mondays	Dec. 10 & 26, Jan. 14
Wenneker & Louwen Drives	Wednesdays	Dec. 5 & 19, Jan. 2
Wydown Forest Subdivision	Thursdays	Dec. 6 & 20, Jan. 3
Wydown Terrace Subdivision	Tuesdays	Dec. 4 & 18, Jan. 8

**REMINDER:** Please be sure to obey the street sweeping signs on the scheduled leaf collection day.

\*Denotes restricted parking for street cleaning. \*\*Denotes a week with a holiday — pickup will be delayed to the following non-holiday work day.

## Christmas Tree Collection

Christmas trees will be collected at no charge throughout the month of January. The tree must be free of all decorations including tinsel, garland, ornaments, and lights. After January, the tree must be cut into pieces shorter than four feet in length, and bundled or containerized for pickup as a regular yard waste pickup. Questions? Call Republic Services at (636) 947-5959.





**City of Clayton**  
 10 North Bemiston Avenue  
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 Permit No. 937

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**Statement of Accessibility to All Citizens** The City of Clayton’s goal is to make programs and facilities accessible to all individuals. If you would like more information and accessibility support for those with disabilities, please call (314) 290-8507(V). Sign language interpreters may be scheduled upon request. Suggestions for future programs are welcomed.

<b>SNOWMAN SKATE</b> Dec. 7 • 6 pm • Shaw Park Ice Rink	<b>FIRE DEPARTMENT MOVIE NIGHT</b> City Hall – Fire Station	<b>CLAYTON RESTAURANT WEEK</b> Jan. 21-27 • <a href="http://www.claytonrestaurantweek.com">www.claytonrestaurantweek.com</a>
		
<p><b>December 8 at 6 pm</b>  <b>ARTHUR CHRISTMAS</b></p> <p><b>January 26 at 6 pm</b>  <b>THE INCREDIBLES 2</b></p> <p><b>February 23 at 6 pm</b>  <b>HOTEL TRANSYLVANIA 3</b></p> <p><b>March 23 at 6 pm</b>  <b>THE BOSS BABY</b></p>		

### “A Spirited Holiday Past” at Hanley House

On Saturday, December 1st, Hanley House will join 25 other historic sites to take part in “A Spirited Holiday Past.” The museum will be open for tours from 10 am to 4 pm and will feature a dramatic presentation and hot wassail to drink. Stop by, bring your entire family, and enjoy the holiday festivities at Clayton’s Civil War-era home located at 7600 Westmoreland Avenue. No reservations are required, but regular tour fees apply (\$5 per adult).

### Holiday Tours at Hanley House

The Historic Hanley House will offer special Holiday tours of the museum on the Saturdays, December 8th and 15th from 11 am to 3 pm. Enjoy hot wassail at the conclusion of the tour and try your hand in completing a traditional Victorian holiday craft. No reservations are required, but regular tour fees apply (\$5 per adult).

