

FY 2025 Non-Represented Position Schedule

| Pay Grade | Position | Department |
|-----------|---|--|
| 50 | Welcome Desk Associate | Parks & Recreation |
| 55 | Assistant to the Prosecutor/Records Assistant Court Assistant Facility Maintenance Technician I Municipal Services Technician I Parking Ambassador | Police Municipal Court Public Works Parks & Recreation Economic Development |
| 60 | Administrative Specialist Administrative Specialist Administrative Specialist Data Analyst Fiscal Specialist Permit Technician Planning Technician | Public Works Parks & Recreation Police Police Finance Planning & Development Services Planning & Development Services |
| 65 | Digital Evidence Specialist Facility Maintenance Technician II Municipal Services Technician II | Police Public Works Parks & Recreation |
| 70 | Administrative Technician Parking Supervisor Recreation Assistant Supervisor - Fitness Recreation Assistant Supervisor - Membership Horticulturist Building Inspector Parks Field Technician Recreation Assistant Supervisor-Athletics/Facilities | Fire Economic Development Parks & Recreation Parks & Recreation Parks & Recreation Planning & Development Services Parks & Recreation Parks & Recreation |
| 75 | Accountant Administrative Supervisor - Police Marketing & Communications Specialist Marketing & Events Specialist Human Resources Generalist Fleet Mechanic Technology Services Support Specialist Recreation Supervisor - Aquatics Recreation Supervisor - Athletics/Facilities Recreation Supervisor - Fitness Recreation Supervisor - Community Recreation Recreation Supervisor - Membership Multi-Disciplinary Inspector | Finance Police Communications Communications Human Resources Public Works Technology Services Parks & Recreation Parks & Recreation Parks & Recreation Parks & Recreation Parks & Recreation Planning & Development Services |
| 80 | Associate Network Engineer City Forester Engineering Technician Foreman Foreman Senior Building Inspector | Technology Services Public Works Public Works Parks & Recreation Public Works Planning & Development Services |

| | | |
|-----|--|---|
| 85 | Communications Manager Court Administrator Mechanic Foreman Technology Services Support Supervisor Lead Payroll & Accounts Payable Administrator Planner Plans Examiner | Communications Municipal Court Public Works Technology Services Finance Planning & Development Services Planning & Development Services |
| 90 | City Clerk* Civil Engineer Superintendent - Public Works Superintendent - Parks Superintendent - Recreation Administrative Superintendent - Recreation | Administration Public Works Public Works Parks & Recreation Parks & Recreation Parks & Recreation |
| 95 | Building Official Network Engineer Police Sergeant | Planning & Development Services Technology Services Police |
| 100 | Assistant Finance Director Assistant Public Works Director Human Resources Manager Police Lieutenant Principal Civil Engineer | Admin - Finance Public Works Human Resources Police Public Works |
| 105 | Assistant Director of Technology Services Battalion Chief Police Captain | Technology Services Fire Police |
| 110 | Assistant Fire Chief/Fire Marshall | Fire |
| 115 | Assistant City Manager Director of Economic Development Director of Finance Director of Parks & Recreation Director of Planning & Development Director of Public Works Director of Technology Services | Administration Economic Development Finance Parks & Recreation Planning & Development Services Public Works Technology Services |
| 120 | Fire Chief Police Chief | Fire Police |
| 140 | City Manager* | Administration |

** Per City Charter, the Board of Aldermen sets the salaries for the City Manager and City Clerk.*

FY 2025 Non-Represented Compensation Schedule

| Pay Grade | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Step 10 |
|------------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|----------------|
| 50 | \$ 44,491.20 | \$ 45,718.40 | \$ 46,966.40 | \$ 48,256.00 | \$ 49,587.20 | \$ 50,960.00 | \$ 52,353.60 | \$ 53,788.80 | \$ 55,265.60 | \$ 56,784.00 |
| 55 | \$ 47,632.00 | \$ 48,942.40 | \$ 50,294.40 | \$ 51,667.20 | \$ 53,081.60 | \$ 54,537.60 | \$ 56,035.20 | \$ 57,574.40 | \$ 59,155.20 | \$ 60,777.60 |
| 60 | \$ 50,980.80 | \$ 52,374.40 | \$ 53,809.60 | \$ 55,286.40 | \$ 56,804.80 | \$ 58,364.80 | \$ 59,966.40 | \$ 61,609.60 | \$ 63,294.40 | \$ 65,041.60 |
| 65 | \$ 54,537.60 | \$ 56,035.20 | \$ 57,574.40 | \$ 59,155.20 | \$ 60,777.60 | \$ 62,441.60 | \$ 64,168.00 | \$ 65,936.00 | \$ 67,745.60 | \$ 69,617.60 |
| 70 | \$ 59,987.20 | \$ 61,630.40 | \$ 63,315.20 | \$ 65,062.40 | \$ 66,851.20 | \$ 68,681.60 | \$ 70,574.40 | \$ 72,508.80 | \$ 74,505.60 | \$ 76,564.80 |
| 75 | \$ 64,147.20 | \$ 65,915.20 | \$ 67,724.80 | \$ 69,596.80 | \$ 71,510.40 | \$ 73,486.40 | \$ 75,504.00 | \$ 77,584.00 | \$ 79,726.40 | \$ 81,910.40 |
| 80 | \$ 68,660.80 | \$ 70,553.60 | \$ 72,488.00 | \$ 74,484.80 | \$ 76,523.20 | \$ 78,624.00 | \$ 80,787.20 | \$ 83,012.80 | \$ 85,300.80 | \$ 87,651.20 |
| 85 | \$ 75,524.80 | \$ 77,604.80 | \$ 79,747.20 | \$ 81,931.20 | \$ 84,177.60 | \$ 86,486.40 | \$ 88,857.60 | \$ 91,291.20 | \$ 93,808.00 | \$ 96,387.20 |
| 90 | \$ 84,572.80 | \$ 86,902.40 | \$ 89,294.40 | \$ 91,748.80 | \$ 94,265.60 | \$ 96,865.60 | \$ 99,528.00 | \$ 102,273.60 | \$ 105,081.60 | \$ 107,972.80 |
| 95 | \$ 91,332.80 | \$ 93,849.60 | \$ 96,428.80 | \$ 99,091.20 | \$ 101,816.00 | \$ 104,624.00 | \$ 107,494.40 | \$ 110,448.00 | \$ 113,484.80 | \$ 116,604.80 |
| 100 | \$ 98,654.40 | \$ 101,358.40 | \$ 104,145.60 | \$ 107,016.00 | \$ 109,969.60 | \$ 112,985.60 | \$ 116,084.80 | \$ 119,267.20 | \$ 122,553.60 | \$ 125,923.20 |
| 105 | \$ 106,537.60 | \$ 109,470.40 | \$ 112,486.40 | \$ 115,585.60 | \$ 118,768.00 | \$ 122,033.60 | \$ 125,382.40 | \$ 128,835.20 | \$ 132,371.20 | \$ 136,011.20 |
| 110 | \$ 117,208.00 | \$ 120,432.00 | \$ 123,739.20 | \$ 127,150.40 | \$ 130,644.80 | \$ 134,243.20 | \$ 137,924.80 | \$ 141,710.40 | \$ 145,600.00 | \$ 149,614.40 |
| 115 | \$ 128,939.20 | \$ 132,475.20 | \$ 136,115.20 | \$ 139,859.20 | \$ 143,707.20 | \$ 147,659.20 | \$ 151,715.20 | \$ 155,896.00 | \$ 160,180.80 | \$ 164,590.40 |
| 120 | \$ 135,387.20 | \$ 139,110.40 | \$ 142,937.60 | \$ 146,868.80 | \$ 150,904.00 | \$ 155,043.20 | \$ 159,307.20 | \$ 163,696.00 | \$ 168,188.80 | \$ 172,806.40 |
| 140 | \$ 180,502.40 | \$ 185,473.60 | \$ 190,569.60 | \$ 195,811.20 | \$ 201,198.40 | \$ 206,731.20 | \$ 212,409.60 | \$ 218,254.40 | \$ 224,265.60 | \$ 230,443.20 |

Pay grades will be reviewed mid-fiscal year and may be subject to change in April following the review and approval of the Board of Aldermen.