

**NOTE: THE COMMUNITY EQUITY COMMISSION MEETING WILL BE HELD  
IN-PERSON AND VIRTUALLY VIA ZOOM (link is below).**

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Webinar ID: 860 7666 6969

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**Persons interested in making their views known on any matter on the agenda should send an email with their comments to the Assistant City Manager at [amuskopf@claytonmo.gov](mailto:amuskopf@claytonmo.gov). All comments received will be distributed to the entire Commission before the meeting.**

**Community Equity Commission  
October 10, 2024 at 5:30 PM  
City Hall, 10 N. Bemiston Avenue  
Clayton, MO 63105**

Agenda

1. Welcome and Roll Call
2. Approval of September 12, 2024 Minutes
3. Reflection: National Disability Employment Month
4. Presentation by Judge Strum
5. Update on First Baptist Church Commemoration
6. Update on Osage Commemoration
7. Public Comment
8. Comments from Members
9. Next Meeting: Thursday, November 14, 2024 at 5:30 pm
10. Adjourn

**The City of Clayton  
Community Equity Commission  
City Hall, 10 N. Bemiston Ave.  
September 12, 2024**

Minutes

The meeting was called to order at 5:34 pm.

**Roll Call**

Present: Stuart Berkowitz, Ted Wheeler, Lauren Rodriguez-Goldstein, Ben Uchitelle, and JoAnna Schooler (ex officio).

Additional: City Manager David Gipson and Assistant City Manager Andrea Muskopf

**Approval of August 8, 2024 Minutes**

Stuart Berkowitz moved to approve the minutes. Lauren Rodriguez-Goldstein seconded the motion. All were in favor.

**Reflection: Suicide Prevention Awareness Month**

Ben Uchitelle led the Reflection.

**Recommendation and Presentation for Baptist Church Commemoration**

Stuart Berkowitz moved to support the commemoration of the Osage Nation, including a marker and other forms of education. Lauren Rodriguez-Goldstein seconded the motion. All were in favor.

**Recommendation and Presentation for Osage Commemoration**

Stuart Berkowitz moved to support commemoration of the First Baptist Church and the proposed language of the marker. Lauren Rodriguez-Goldstein seconded the motion. All were in favor.

**Public Comment**

Mayor Harris shared that the Hispanic heritage flag will be raised in front of the St. Louis County building at 9 am on Monday.

**Comments from Members**

Stuart Berkowitz provided an update on the Municipal Court Subcommittee. Judge Strum will attend the October CEC meeting to provide an update.

**Next Meeting Date**

The next meeting is scheduled for October 10.

**Adjourn**

Having no other business, the meeting adjourned at 6:23 pm.



Clayton Community Equity Commission  
October 10, 2024

Reflection

*We begin this meeting by acknowledging that we are on the traditional homelands of  
Osage Nation, Missouriia, and Illini Confederacy.*

*We pay respect to elders both past and present, and we thank them  
for their hospitality and stewardship of this land.*



# Access to Good Jobs for All

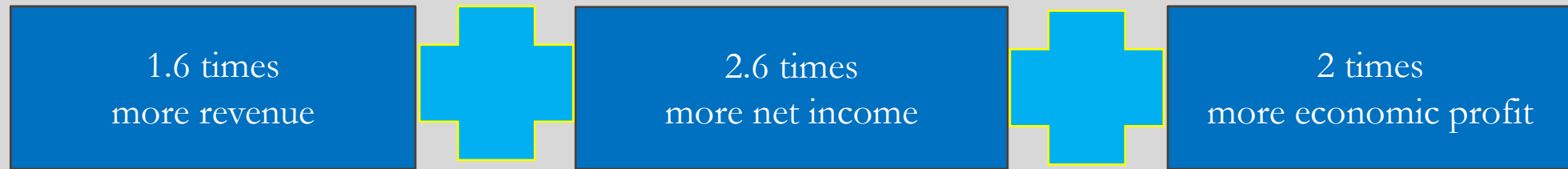
National Disability Employment Awareness Month



October is National Disability Employment month, a time to celebrate the value and talent workers with disabilities add to American's workplaces and economy.

It is also a time to confirm a commitment to ensuring disabled workers have access to good jobs, every month of the year.

# Leading Companies in Disability Inclusion



*America's economy is stronger when every American has an opportunity to thrive and contribute meaningfully.*





## Disability Rights Advocate: Haben Girma

As the first deafblind graduate of Harvard Law School, Haben Girma is a strong advocate for disability rights, especially focusing on accessibility in the workplace.

She is a leading voice on the importance of inclusive technology, which is a key aspect of ensuring equal employment opportunities for people with disabilities.



## Disability Rights Advocate: Caroline Casey

Caroline Casey is the founder of **The Valuable 500**, a global movement focused on putting disability on the business leadership agenda. The Valuable 500, founded at Davos in 2019, brings together CEOs from multinational corporations to commit to disability inclusion in their companies aiming to influence cultures at the highest levels of business.

The exclusion of people with disabilities is estimated to cost countries up to 7% of their annual GDP, according to the International Labour Organization. According to Casey, business needs to understand “the value, not just the cost” of inclusion.

Caroline is legally blind due to ocular albinism.





## Disability Rights Advocate: Alice Wong

Wong is the founder and Project Coordinator of the Disability Visibility Project, a project collecting oral histories of people with disabilities in the US that is run in coordination with StoryCorps.

She also works the Disabled Writers project, which is a resource to help editors connect with disabled writers and journalists.

She was recently awarded a John D. and Catherine T. MacArthur Foundation fellowship.

Alice Wong was born with spinal muscular atrophy, a neuromuscular disorder. She stopped walking at the age of seven or eight.