

NOTE: THE COMMUNITY EQUITY COMMISSION MEETING WILL BE HELD
IN-PERSON AND VIRTUALLY VIA ZOOM (link is below).

Please note, individuals may attend in-person or virtually via Zoom. Doors will open 30 minutes prior to the start of each meeting.

When: March 14, 2024 05:30 PM Central Time (US and Canada)

Topic: Community Equity Commission

Please click the link below to join the webinar:

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Persons interested in making their views known on any matter on the agenda should send an email with their comments to the Assistant City Manager at amuskopf@claytonmo.gov. All comments received will be distributed to the entire Commission before the meeting.

**Community Equity Commission
March 14, 2024 at 5:30 PM
City Hall, 10 N. Bemiston Avenue
Clayton, MO 63105**

Agenda

1. Welcome and Roll Call
2. Approval of February 8, 2024 Minutes
3. Reflection: Equal Pay Day
4. Review of Traffic Stop Data by Chief Smith
5. Philippine Village Historic Site Marker
6. Voices for Change Update
7. Recommendation to Amend Failure to Appear Ordinance
8. Update on Meeting with Faith-Based Leaders
9. Update on Business Community Outreach
10. Public Comment
11. Comments from Members
12. Next Meeting: Thursday, April 4, 2024 at 7 pm at The Gathering, 101 N Bemiston
Thursday, April 11, 2024 at 5:30 pm at City Hall and via Zoom
13. Adjourn

**The City of Clayton
Community Equity Commission
City Hall, 10 N. Bemiston Ave.
February 8, 2024**

Minutes

The meeting was called to order at 5:32 pm.

Roll Call

Present: Chris Schmiz, Stuart Berkowitz, Lauren Rodriguez-Goldstein, Karin Schute, Ben Uchitelle, JoAnna Schooler (ex officio), Rob Whitney (ex officio), Sarah Rugenstone (ex officio), and Cameron Poole (ex officio).

Additional: Alderman Gary Feder and Assistant City Manager Andrea Muskopf

Approval of January 11, 2024 Minutes

Karin Schute moved to approve the minutes. Ben Uchitelle seconded the motion. All were in favor.

Reflection: Black History Month

Chris Schmiz led the Reflection.

State of Missouri Human Rights Commission Update

Chris Schmiz provided an update that the Board of Aldermen approved the recommendation, and the letter was mailed to the Governor.

2023 Annual Report

Lauren Rodriguez-Goldstein moved to approve the Annual Report. Ben Uchitelle seconded the motion. All were in favor.

Review of Guiding Principles and Priorities for Upcoming Year

Ben Uchitelle moved to adopt the Guiding Principles for 2024. Karin Schute seconded the motion. All were in favor.

The discussion on action items was tables for a future meeting.

Update on Student-Led Project with School District of Clayton

Cameron Poole and Chris Schmiz provided an update on the project. Lauren Rodriguez-Goldstein moved to recommend that the Board of Aldermen consider partnering with the School District of Clayton and the Clayton Community Foundation (CCF) to implement a "Voices for Change" Writing Contest. The Writing Contest should consist of the information outlined in the agenda packet. Karin Schute seconded the motion. All were in favor.

Update on Survey to Business Community

Rob Whitney provided an update on the survey. The goal will be to take a more targeted approach with a joint meeting in the future.

Update on Meeting with Faith-Based Leaders

There will be a joint meeting with the Community Equity Commission and Faith-Based Leaders on Thursday, April 4 at 7 pm at The Gathering in Clayton. Chris Schmiz, Lauren Rodriguez-

Goldstein, and JoAnna Schooler to assist with refreshments. Ben Uchitelle to assist with outreach via phone.

Subcommittee Updates

Updates were provided. City Manager Gipson or Assistant City Manager Muskopf to provide update to Commission on status of social worker conversion with Maplewood and Richmond Heights.

Public Comment

No public comments.

Comments from Members

No comments from members.

Next Meeting Date

The next meeting is scheduled for March 14.

Adjourn

Having no other business, the Commission adjourned the meeting at 6:22 pm.

DRAFT



Clayton Community Equity Commission
March 14, 2024
Reflection

We begin this meeting by acknowledging that we are on the traditional homelands of Osage Nation, Missouriia, and Illini Confederacy.

We pay respect to elders both past and present, and we thank them for their hospitality and stewardship of this land.

2024
Equal Pay Day
March 24



84 CENTS:

THAT'S HOW MUCH WOMEN IN THE U.S. WHO WORK YEAR-ROUND ARE PAID FOR EVERY DOLLAR PAID TO MEN ACCORDING TO CENSUS DATA FROM 2022.

2024
Equal Pay Day
March 24

When you look at all earners, including full-time, year-round earners + part-time and part-year workers, the wage gap widens to:

78 CENTS.

EQUAL RIGHT ADVOCATES ARE CALLING ON FEDERAL LAWMAKERS TO SUPPORT TOW BILL AIMED AT CLOSING THE WAGE GAP:

- the **Paycheck Fairness Act**, which would modernize and strengthen the Equal Pay Act of 1963 to better combat pay discrimination and close the wage gap, including by protecting workers from retaliation for discussing pay, banning the use of prior salary history, and codifying pay data collection; and
- the **Salary Transparency Act**, which would help reduce the pay gap by requiring employers to provide the salary range for jobs.

Women lose over **\$400,000** over the course of a 40-year career compared to men.
This gap is unacceptable.

Tell Congress to support the
#PaycheckFairnessAct and
#SalaryTransparencyAct

Philippine Village Historical Site

The Philippine Village at the 1904 World's Fair spanned 40 acres of the present-day Wydown-Skinker and Demun neighborhoods. The exhibit was built to justify U.S. colonization of the Philippines beginning in 1898. Over 1,200 people from the Philippines lived on display for eight months in ethnological replicas of native villages and buildings, performing for fairgoers. At least 17 individuals died from pneumonia, malnutrition, suicide and other consequences of this exploitation. This marker honors the Filipinos and Indigenous Peoples from the Philippines who endured the World's Fair and recognizes their resilience and vital contributions to the cultural landscape of the City of Clayton and St. Louis, historically and today.

Sponsored by the City of Clayton and the Mayor's Commemorative Landscape Task Force

Section 130.190 **Failure To Appear in Municipal Court**

A. A person commits the offense of failure to appear in Municipal Court if:

1. He/she has been issued a summons for a violation of any ordinance of the City of Clayton and fails to appear before the Judge of the Municipal Court at the time and on the date on which he/she was summoned, or at the time or on the date to which the case was continued;
2. He/she has been released upon recognition of bond and fails to appear before the Judge of the Municipal Court at the time and on the date on which he/she was summoned, or at the time or on the date to which the case was continued;
3. He/she has been placed on Court supervised probation and fails to appear before the Judge of the Municipal Court at the time specified by said Judge as a condition of the probation.

B. This section does not apply to violations classified as “Minor Traffic Violations” or “Municipal Ordinance Violations” as defined in the Revised Statutes of Missouri §479.350.

i. For the purposes of this section, “Minor Traffic Violations” are:

- a. A traffic ordinance violation that does not involve an accident or injury; or
- b. A traffic ordinance violation that does not involve the operation of a commercial motor vehicle; or
- c. A traffic ordinance violation for which no points are assessed by the Department of Revenue; or
- d. A traffic ordinance violation for which the department of revenue is authorized to assess one to four points to a person's driving record upon conviction; or
- e. A traffic ordinance violation for exceeding the speed limit by less than twenty miles per hour; or
- f. A traffic ordinance violation occurring within a construction zone or school zone.

ii. For the purposes of this section, the following charges are classified as “Municipal Ordinance Violations”:

- a. Any ordinance violation prosecuted for which penalties are authorized by statute under Revised Statutes of Missouri sections 64.160, 64.200, 64.295, 64.487, 64.690, 64.895, 67.398, 71.285, 89.120, and 89.490.
- b. More specifically, planning and zoning violations, dumping violations, property violations regarding debris and abatement, violations pertaining to weeds or trash and related abatement and/or building permit cases.

C. Under this section, "Minor Traffic Violations" shall include amended charges for any "Minor Traffic Violations" and "Ordinance Violations" shall include amended charges for any "Ordinance Violations" as previously defined.

D. Nothing in this Section shall prevent ~~the exercise of~~ the Municipal Court ~~from exercising~~ of its power to ~~punish for contempt~~ ~~issue warrants pursuant to Supreme Court Rule 37.~~