

NOTE: THE COMMUNITY EQUITY COMMISSION MEETING WILL BE HELD **IN-PERSON** AND VIRTUALLY VIA ZOOM (link is below).

Please note, individuals may attend in-person or virtually via Zoom. Doors will open 30 minutes prior to the start of each meeting. Due to the ongoing pandemic, occupancy will be limited to 25 attendees per meeting to accommodate social distancing. While masks are recommended, proof of vaccination will be required for individuals who wish not to wear a mask. Failure to provide proof of vaccination will require a mask to be worn while in City Hall.

When: Feb 9, 2023 05:30 PM Central Time (US and Canada)

Please click the link below to join the webinar:

<https://us02web.zoom.us/j/89951856967>

Or One tap mobile :

US: +19292056099,,89951856967# or +13017158592,,89951856967#

Or Telephone:

Dial(for higher quality, dial a number based on your current location):

US: +1 929 205 6099 or +1 301 715 8592 or +1 305 224 1968 or +1 309 205 3325 or +1 312 626 6799 or +1 646 931 3860 or +1 564 217 2000 or +1 669 444 9171 or +1 669 900 6833 or +1 689 278 1000 or +1 719 359 4580 or +1 253 205 0468 or +1 253 215 8782 or +1 346 248 7799 or +1 360 209 5623 or +1 386 347 5053 or +1 507 473 4847

Webinar ID: 899 5185 6967

International numbers available: <https://us02web.zoom.us/j/89951856967>

Persons interested in making their views known on any matter on the agenda should send an email with their comments to the Assistant City Manager at amuskopf@claytonmo.gov. All comments received will be distributed to the entire Commission before the meeting.

**Community Equity Commission
February 9, 2023 at 5:30 PM
City Hall, 10 N. Bemiston Avenue
Clayton, MO 63105**

Agenda

1. Welcome and Roll Call
2. Approval of January 12, 2023 Minutes
3. Reflections: Black History Month
4. Comprehensive Plan Presentation
5. Update on School District of Clayton Efforts
6. Chamber of Commerce and Fostering Workforce of Diverse-Abilities
7. Discussion on Meeting with Faith-Based Leaders
8. Discussion on Items from the Kirkwood Human Rights Commission
 - a. Essay Contest
 - b. Human Rights Person of the Year
9. Subcommittee Updates
 - a. Communications
 - b. Municipal Court
 - c. Housing
 - i. Update on Duplexes and Granny Flats
10. 2022 Annual Report
11. Old Business
 - a. Public Comments from January 12, 2023 Meeting
12. Public Comment
13. Comments from Members
14. Next Meeting: Thursday, March 9, 2023 at 5:30 pm
 - a. Update on Washington University Efforts
15. Adjourn

**The City of Clayton
Community Equity Commission
Virtual Zoom Meeting
January 12, 2023**

Minutes

The meeting was called to order at 5:38 pm.

Roll Call

Present: Ben Uchitelle (Chair), Chris Schmiz, Stuart Berkowitz, Ted Wheeler, Lauren Rodriguez-Goldstein, JoAnna Schooler (ex officio), Cameron Poole (ex officio), and Rob Whitney (ex officio).

Additional: Alderwoman Buse, Alderman Gary Feder, City Manager David Gipson, and Assistant City Manager Andrea Muskopf

Approval of December 8, 2022 Minutes

Stuart Berkowitz moved to approve the minutes. Chris Schmiz seconded the motion. Minutes accepted and approved.

Reflection: National Day of Racial Healing

Chris Schmiz led the Reflection.

Discussion with Faith-Based Leaders

Members provided updates on their outreach efforts. Attendees included:

- Rev. Dr. Jeff Groene, Samuel United Church of Christ
- Harry Moppins, The Church of St. Michael & St. George
- Reverend Andrew Baumgartner, St. Mark's Lutheran Church
- Pastor Cole Lescher, Central Presbyterian Church
- Site Pastor Sarah Rugenstone, The Gathering
- Site Director Seth Botts, The Gathering
- Rev. Dr. David Peter, Concordia Seminary

Subcommittee Updates

Chris Schmiz provided update from the Communication Subcommittee.

Lauren Rodriguez-Goldstein presented the Municipal Court Subcommittee's report and recommendations. Stuart Berkowitz moved to recommend that the Board of Aldermen adopt the Municipal Court Subcommittee's report and recommendations. Chris Schmiz seconded the motion. All were in favor.

Barb Finch with Women's Voiced Raised for Social Justice provided an update on the presentation by Washington University students "How Thoughtful Housing Policy Promoted Thriving Communities" at Washington University.

Old Business

Public Comments

Public comments from the December 8, 2022 meeting were included in the meeting minutes.

Public Comment

No public comments.

Comments from Members

City Manager Gipson shared that the consideration of text amendments pertaining to duplexes and granny flats will occur at the January 24 Board of Aldermen meeting. Additionally, he shared that one seat will be reserved for a representative of the Community Equity Commission on the steering committee for the upcoming Comprehensive Plan.

Next Meeting Date

The next meeting is scheduled for February 9, 2023 at 5:30 pm.

Adjourn

Having no other business, the meeting adjourned at 7:00 pm.

DRAFT



Clayton Community Equity Commission
February 9, 2023
Reflection

We begin this meeting by acknowledging that we are on the traditional homelands of Osage Nation, Missouriia, and Illini Confederacy.

We pay respect to elders both past and present, and we thank them for their hospitality and stewardship of this land.

February

Black History Month

"It's not just saying, let's teach you about a history that happened a long time ago, but let's teach you how slavery and its legacy is shaping America today in ways that we don't know."

--Nikole Hannah-Jones, interview with Debra Adams-Simmons for National Geographic, January 24, 2023

The 1619 Project

The 1619 Project is a long-form journalism endeavor that **began in August 2019**, the 400th anniversary of the beginning of slavery. It aims to reframe the country's history by "placing the consequences of slavery and the contributions of Black Americans at the very center of our national narrative."

The 1619 Project is now a six-part docu-series on **Hulu** as an expansion of the ongoing initiative from *The New York Times* and Pulitzer-Prize winning journalist Nikole Hannah-Jones.

The 1619 Project

hulu 





“It’s finally time to tell our story truthfully.””

Nikole Hannah-Jones



Comprehensive Plan Overview

PRESENTATION TO EXISTING CITY COMMITTEES

FEBRUARY 2023

Agenda

1. What is a Comprehensive Plan?
2. Who will be involved?
3. What is the timeline?
4. What is the Steering Committee?

**Request for Proposal:
City of Clayton
Comprehensive Plan**

December 14, 2022



GENERAL INTRODUCTION

The City of Clayton, Missouri (City) seeks consulting services to prepare an updated Comprehensive Plan. The new, updated plan will provide vision, goals, objectives, and policies to guide the City's elected and appointed officials, property owners, developers, staff, and residents on the appropriate growth and redevelopment for Clayton. Consultants or a consultant team should have expertise in the areas of land use planning, transportation, urban design, economics, and sustainability.

It is anticipated that work will begin in early 2023 and the finished product will be adopted by the City in 2024.

This RFP is a competitive bid to select a respondent that best meets the needs of the City based on qualifications, service, capabilities, price, as well as other factors. It is not a competitive bid based only on price. This RFP contains instructions governing the proposals to be submitted, the materials to be included, and the requirements that must be met to be eligible for consideration.

What is a comprehensive plan?

- Policy document guiding physical, social, and economic growth and development by establishing goals, principles, policies, and guidelines
- A “big picture” document
- Baseline is guide for future land use and physical development
 - Engagement to gain consensus on community topics including: affordable housing, development standards, sustainability, transportation, etc.
 - Starting point for larger land use code re-write



What are we looking for in the plan?

- Plan Content:
 - Sustainability and Equity Guiding Principles
 - Extensive Public Engagement
 - Community Needs Assessment
 - Existing and Future Land Use Plan
 - Transportation Network Analysis
 - Performance Management and Implementation
- Deliverables:
 - Plan document
 - Data from engagement
 - Mapping layers (GIS)
 - 3D Model



Who will be involved?



Consultant Team

- Process is led by consultants with staff support
- Consultants chosen through interview process



Steering Committee

- Will provide guidance and feedback throughout process
- Made up of various city committee and stakeholder representatives



Public

- Approach for feedback in multiple ways
- Residents of all ages and types
- People who work, live, play, and learn here



Plan Commission

- The adopting authority
- Will be represented on the Steering Committee



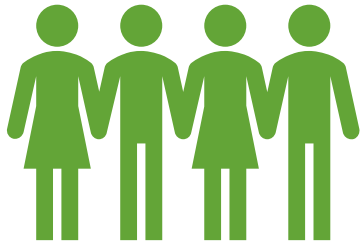
Board of Aldermen

- Presented with plan after Plan Commission approval



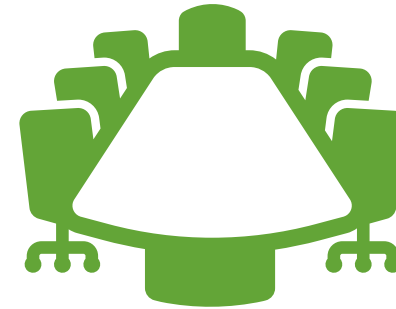
What is the timeline?

What is the steering committee's role?



Represent Community Interests & Stakeholders

- Relay information back to community
- Encourage participation from community members
- Attend many public engagement events



Guide Staff & Consultant Team

- Attend steering committee meetings
- Act as sounding board for staff and consultant ideas
- Provide feedback on draft plan components

What are we looking for in members?

- Commitment to attending events and meetings
- Passion for future direction of the community
- Variety of representation
 - Residents (owners or renters)
 - Businesses (owners or employees)
 - Professionals with training or expertise in areas the plan covers
 - Institutions (educational, religious, non-profit, etc.)



What is the steering committee structure?

- 9 total members
 - 3 members of the Plan Commission
 - 1 representative from Sustainability Committee
 - 1 representative from Community Equity Commission
 - 1 representative from the School District
 - 3 at large community representatives
- Commission/committee representatives will be chosen by that group
- At large community representatives can submit an interest form to be considered for the steering committee




School District of Clayton Update



Educate. Inspire. Empower.





“A place for everyone...
to grow as learners...
in head and heart.”

Educate. Inspire. Empower.



STRATEGIC PLAN GOALS



We will ensure all learners, regardless of their identity, feel safe and valued.



We will commit to the educational growth of our learners through an equitable, personalized, and individualized learning experience.



We will be dedicated to the personal growth of our learners in their social, emotional, and physical well-being.

Goal 1 in Action

We will ensure all learners, regardless of their identity, feel safe and valued.

1. Revamped Professional Development System.
2. Humanities Curriculum Review.
3. Improved and intentional hiring practices.
4. System Improvement
5. Data-Driven Programming



Policy ACIB: Educational Equity

We commit to fostering an environment where race, color, religion, socioeconomic status, gender, national origin, ancestry, disability, age, genetic information, or other personal characteristics, do not hinder the success of any student.

We define Educational Equity as creating and/or eliminating policies, systems, and practices in schools that impact the experiences, outcomes, and access to resources for students experiencing inequities. In order to take action, we must work tirelessly to achieve Equity Literacy.

Equity Literacy is defined as having the knowledge and skills to disrupt and dismantle inequities within our own spheres of influence for the betterment of our students, staff and greater community.

<https://www.claytonschools.net/Page/22210>

Educate. Inspire. Empower.

Upcoming Event

SCHOOL DISTRICT OF CLAYTON
**CELEBRATION
OF
BLACK
ACHIEVEMENT**
FEB. 27 • 6:30 PM
CHS AUDITORIUM

CLAYTON

SCHOOL DISTRICT OF CLAYTON
**CELEBRATION
OF
BLACK
ACHIEVEMENT**
FEB. 27 • 6:30 PM
CHS AUDITORIUM

Join Clayton alums, current students, parents, families and staff for the 2023 Celebration of Black Achievement at 6:30 p.m. on Feb. 27 in the Clayton High School Auditorium. The event will feature performances from current students and a panel discussion featuring Black alums. The program will also recognize Muhammad "Mystermind" Austin ('09) and Kovel ('02) and Ashley ('04) Walker as part of an inaugural Black Alumni Spotlight, which will feature Black alumni whose unique stories are an inspiration to the Clayton community.

2023
**BLACK
ALUMNI
SPOTLIGHT**

Muhammad "Mystermind" Austin ('09) is a St. Louis born and bred rapper and producer whose music opens up a world of creative storytelling. He was recently named St. Louis City SC's Director of Musical Experience.

Kovel Walker ('02) and Ashley (May) Walker ('04) met at Clayton High School and both hold leadership positions with industry-leading companies in their respective fields.

BLACK ALUMNI PANEL

Hear from Black alumni from varying backgrounds about their Clayton experiences and how their days in Clayton helped them be successful later in life during an interactive panel moderated by current Clayton students.

JARED BOYD '99

Jared Boyd ('99) serves as Chief of Staff for St. Louis Mayor Tishaura Jones.

ERIC MAYES '05

Eric Mayes ('05) is the founder of Remrod Photography and Productions.

BREJA JEFFERSON '10

Breja Jefferson ('10) is a published children's author and dental researcher.

THE SCHOOL DISTRICT OF CLAYTON

The Clayton High School Auditorium is located at #1 Mark Twain Circle.

Enrollment Shifts Ahead

In accordance with previous decisions by VICC's Board of Directors, the 2023-2024 school year will be the last year for new students to enroll in a county school. Such applications will be due by February 28, 2023. Therefore, there will be no enrollment of new students in 2024-2025 or beyond. All students currently enrolled in the program will be able to continue in their participating county district or magnet school through high school graduation. As a result, there could still be students in the program through 2035-2036.

VICC stands for Voluntary Interdistrict Choice Corporation

**Messaging for the phasing out of the
VICC Program**

Educate. Inspire. Empower.



Combating Hate and Discrimination

Professional Development

Identity-based Courageous Conversations

Curriculum Changes

Questions?



Amendment to the 2022 Annual Report of the Municipal Court Subcommittee

Since our submission of our Report last month, Mayor Harris was kindly able to obtain additional data in the form of a chart that we have asked be added to the agenda. After a review of the chart, the conclusion that the bench warrants “seemed inconsistent with ... historical data” is not supported by the additional data. We amend our report accordingly.

Therefore, we believe that our first recommendation that the BOA obtain further information has been reasonably satisfied. We continue to support recommendations 2 and 3.

Respectively submitted,
Stuart Berkowitz, Frances Pires, and Lauren Rodriguez-Goldstein